

Western Canada HR Trends Report

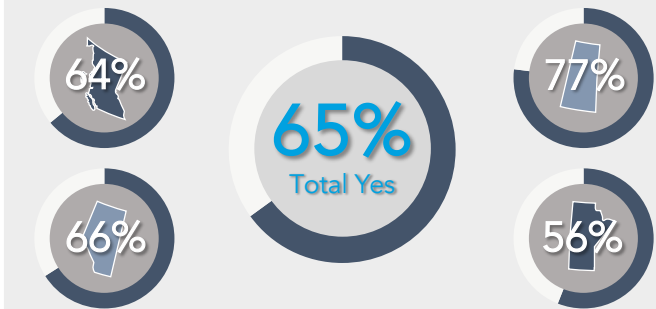
CPHR

Fall 2019

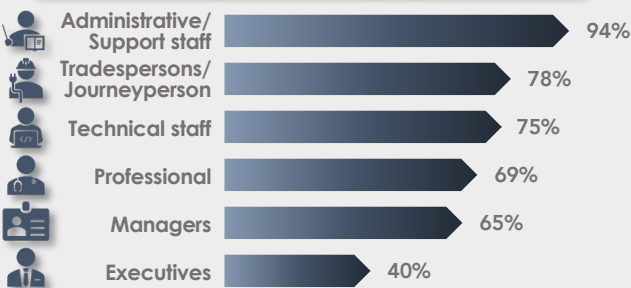
Fall 2019 Survey of HR Professionals

WORKFORCE MANAGEMENT

Have Compensation Framework to Maintain Competitiveness

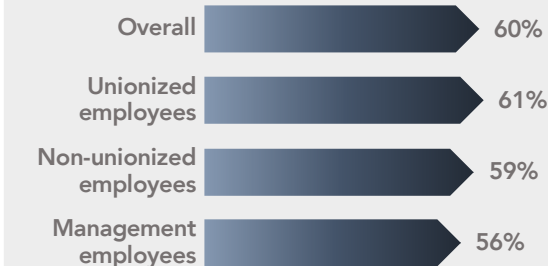


Less Than 3 Months to Fill Vacancies by Job Category

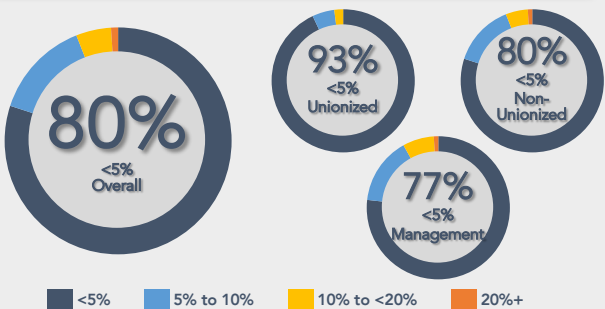


SALARY EXPECTATIONS

HR Expected Increase in Base Salaries by Employee Type

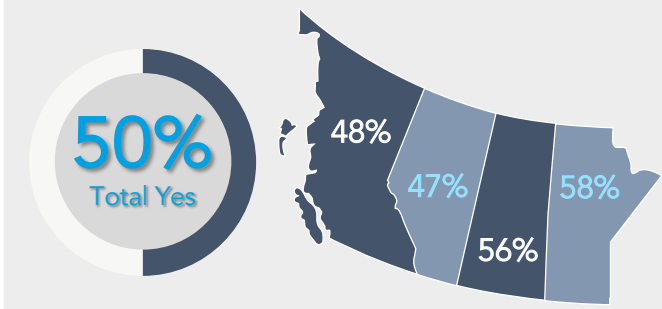


Size of Expected Increase to Base Salaries

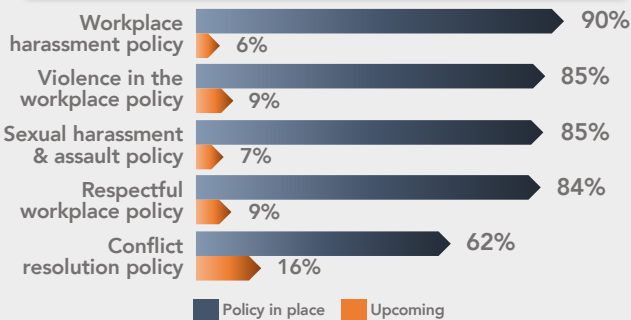


WORKPLACE POLICIES

Have Adequately Trained Leaders to Enact Disciplinary Actions



Status of Various Workplace Policies



The Fall 2019 wave of this study was conducted by Insights West on behalf of CPHR British Columbia & Yukon, CPHR Alberta, CPHR Saskatchewan, and CPHR Manitoba. The survey was conducted online from June 10th to July 15th, 2019. A total of 1,144 human resources professionals participated in the survey, for an overall response rate of 9.11%. Survey responses to individual questions were optional. The margin of error of this survey varies depending on the number of completions each question received. The margin of error for a sample size of 1,144 (all survey respondents participating) is +/- 2.90% nineteen times out of twenty.

Read the full report online at cphrbc.ca/resources/knowledge-centre/

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